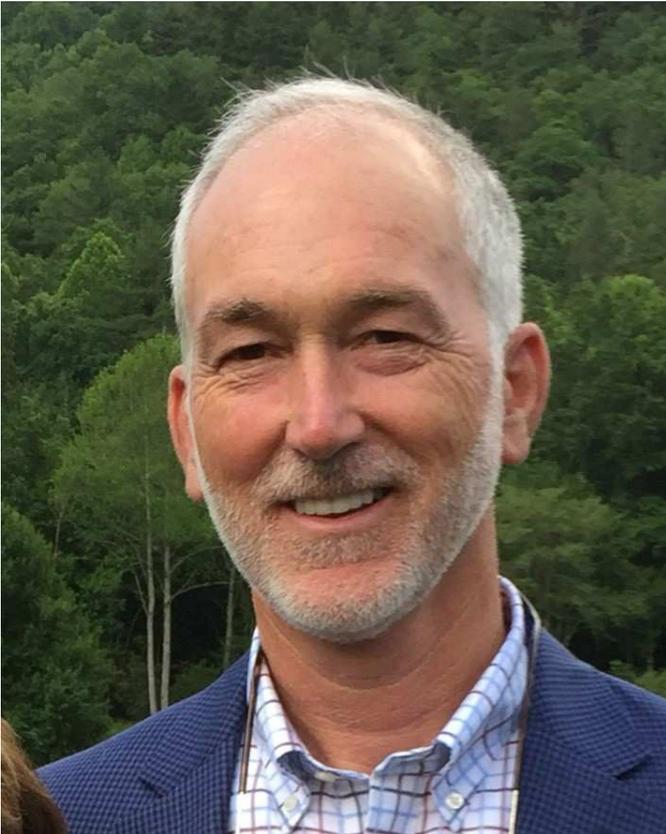


Appraiser Qualifications for Norman Pless, Jr.



2017 photo

Background

Mr. Pless was born in Birmingham, Alabama in 1953, graduated from Birmingham University School (1972), and went on to receive a Bachelor of Science degree from the University of Alabama (1976). His major fields of study were Accounting and Marketing. After graduation Mr. Pless worked for City Federal Savings and Loan Association. Most of his time was spent doing real estate appraisal work. While employed at City Federal, Mr. Pless obtained the SRA designation (1981), the SRPA Designation (1982), a real estate broker's license (1982), and the MAI designation (1983). In the summer of 1983, Mr. Pless moved into a career as an independent fee appraiser.

Present Status

Mr. Pless is a sole proprietor doing business as "Pless Appraisal". He has been self-employed in this capacity since 1983. Mr. Pless occasionally utilizes the assistance of certain sub-contractors to assist in his appraisal work. When such sub-contractors are used, the extent of their assistance is set forth in the related report.

Professional Affiliations

Appraisal Institute designated member (MAI) – Certificate Number 6670
State Certified Real Property Appraiser – Certificate number G00009 (State of Alabama)

Appraisal Education

From 1977 to 1982, Mr. Pless attended and passed all of the prerequisite courses offered by the Appraisal Institute needed to earn the MAI designation. He also completed two narrative demonstration appraisal reports and successfully passed the MAI comprehensive exam. He regularly takes courses and seminars to stay informed in field of real estate appraisal.

Types of Property Appraised

During his 34 year career as a real estate appraiser Mr. Pless has been involved in the appraisal of a wide variety of properties. This includes undeveloped land (acreage tracts), subdivisions, religious facilities, municipal facilities, park properties, schools, timberland, recreational land, office buildings, retail buildings, apartment complexes, warehouses, service centers, industrial buildings and single family residences. Most of his appraisal work has been done in the greater Birmingham Metropolitan area and in central Alabama. Mr. Pless also regularly provides review appraisal services and occasionally provides other real estate consulting services.

Clients

Mr. Pless works for an assortment of clients. He does work for Banks, Municipalities, Governmental Agencies, Corporations, Other Business Entities and Individuals. References are available upon request.